

# EMPLOYEE OPINION SURVEY

## Identify strengths and problem areas in the company based on individual employee feedback

### What is Employee Opinion Survey and where do we use it?

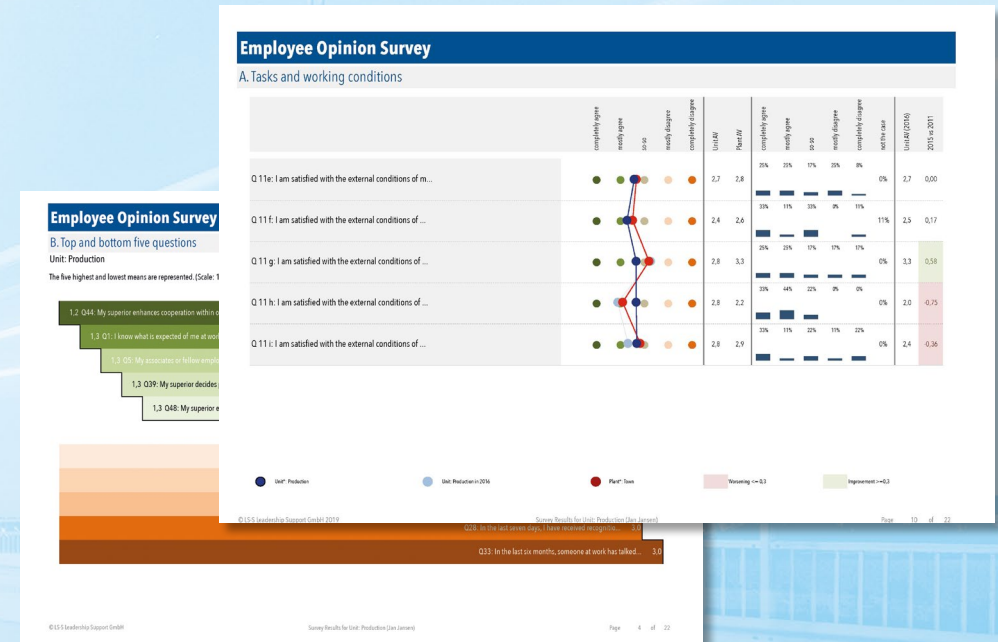
Employee Opinion Survey examines employee satisfaction and provides objective information about their opinions and attitudes in order to facilitate the identification of problem areas and respectively to improve human resource management.

### How does it work?

The tool analyzes the attitudes, opinions and expectations of employees through a satisfaction questionnaire, adapted to the areas in the company requiring an in-depth study.

### Challenges for the organization, team leaders and the employees

Challenge	Our solution
The mindset in the organization is influenced by difficult to analyze factors	➤ <b>Indication of topics and issues that usually cannot be presented with KPIs</b>
The climate, mood and environment in the organization are changing	➤ <b>Measuring attitudes among employees; Positive climate change in the organization</b>
Indications of dissatisfaction among employees	➤ <b>Identification and analysis of important problem areas in the work for each employee</b>



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HR AREA:	USAGE:	FEEDBACK TYPE:	PARAMETERS:	FORMAT:	
HR management Organizational development	Web-based Mobile App Training with moderators	Self-assessment Multi-rater Employee survey	Time to complete: <b>15-30 minutes</b> Standard - English, Bulgarian, German Can be developed in every other language	Standardized Adaptable	All LS-S products include <ul style="list-style-type: none"> <li>• 100% data security</li> <li>• Hosting in Germany</li> <li>• SSL encryption</li> <li>• Intuitive interface</li> <li>• Guaranteed anonymity</li> <li>• GDPR compliance</li> </ul>